



# BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF

TEACHER OF CHEMISTRY

Maternity Cover

Required for one year from September 2024

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### BROMSGROVE SCHOOL MISSION STATEMENT

#### **FLAIR : DISCIPLINE : ACADEMIC RIGOUR**

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision



## AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior section has 1050 students, with another 700 students in younger year groups. We are coeducational with a roughly equal mix of Boarding and Day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – usually around two-thirds achieve a 9-7 in each of their GCSEs with a half achieving at least an A in their A Levels, with a further quarter gaining a 6 or B. In 2023 our IB Diploma students averaged 38.1 points. A quarter of our Year 13 leavers move on to undergraduate courses at World Top 50 universities, with UCL, KCL and Manchester, Exeter and Bath being the most popular destinations. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally for the last decade that rankings have been published).

Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 85 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.



Senior School Library



## THE ROLE

**Post Title:** Teacher of Chemistry

**Responsible to:** Head of Chemistry

**Start Date:** September 2024

We seek to appoint an outstanding teacher to join a superb department to teach Chemistry across the 13-18 age range. The successful applicant will hold a strong first degree in Chemistry or a closely related subject and may hold a postgraduate qualification. They will ideally also hold a PGCE, but being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. Whoever is appointed, a well-structured programme of training will be put in place, providing GTP or ECT support if needs be. IB Training is available for those teaching this Sixth Form course for the first time.

The Department delivers the Edexcel IGCSE specification to our single award students and the AQA GCSE to our combined students whilst in the Sixth Form the department offer the Edexcel A Level course together with the subject at both Standard and Higher Level within the IB Diploma programme. In recent years a third of our separate award IGCSE chemists have gained a 9, two-thirds at least an 8 and three-fifths of A Level entries have secured at least an A grade. There are currently 129 Sixth Formers studying Chemistry spread across eight A Level and six IB groups. To enthuse our most able students, the Department runs a rich programme of extension activities, including university trips, support for the Olympiad, and analytical competitions at a national level. Every year we expect some pupils to apply to read chemistry courses at Oxbridge whilst a dozen or so apply for vet / med courses.

The Department has eight full-time teachers and two technicians housed within six laboratories which were part of a recent £5m Science Development programme.

In short, this is an exceptional opportunity to join a thriving department. There is a warm and industrious atmosphere within Common Room in general and the Department in particular and a willingness amongst our student body to work hard whilst being challenged.





## PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
<b>Experience/Qualifications</b>		
Strong degree in relevant subject	*	
Post-graduate degree		*
IT literate		*
QTS		*
<b>Skills, Knowledge and Abilities</b>		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
<b>Personal</b>		
Motivated	*	
Approachable	*	
Interested in personal development	*	

## HOW TO APPLY

Please complete the online application form.

The closing date for applications is 23 April 2024, but we are keen to interview at the very first opportunity after receipt of the application.

For an informal discussion regarding the post, please email Mr Peter Ruben, Deputy Head (Academic) at [pruben@bromsgrove-school.co.uk](mailto:pruben@bromsgrove-school.co.uk).

*The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.*



# BROMSGROVE SCHOOL - SENIOR SCHOOL



- |                                     |                     |  |  |
|-------------------------------------|---------------------|--|--|
| 1 Headmaster, Bursar, Reception     | 9 Elmhurst          | 19 Humanities  | 29 School Shop                               |
| 2 Lyttelton                         | 10 Mary Windsor     | 20 Biology   | 30 Dining Hall                               |
| 3 Lupton                            | 11 Walters House    | 21 Chemistry   | 31 Café 1553 / Sports Reception              |
| 4 Thomas Cookes House / Cookes Room | 12 Housman Hall     | 22 Physics   | 32 Sports Centre (Gym, Arena, Swimming Pool) |
| 5 Hazeldene                         | 13 Gatehouse        | 23 Routh Concert Hall and Music School                             | 33 Hospitality Suite                         |
| 6 Wendron-Gordon                    | 14 Library, Careers | 24 Cobham Theatre  | 34 Webber                                    |
| 7 School House                      | 15 Kyteless         | 25 The Observatory   | 35 Prep School                               |
| 8 Oakley                            | 16 ADT              | 26 Memorial Chapel   | 36 Health Centre                             |
|                                     | 17 Big School       | 27 Old Chapel  |  |
|                                     | 18 Millington       | 28 Old Police Station / Exchanging Room / International Department |  |

**South Entrance  
B61 7HP**